

## Bendigo City FC Technical Director Position Description

<b>Job title:</b>	<b>Technical Director Bendigo City FC</b>
<b>Reporting to:</b>	<b>The Committee Bendigo City FC</b>
<b>Salary:</b>	To be negotiated against the expertise and experience of the applicant
<b>Hours:</b>	<b>Part Time Role – approx. 10hrs – 14hrs per week</b>
<b>Location:</b>	<b>Epsom Huntly Sporting Reserve Bendigo</b>

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### Purpose of the position

To assist the on field development and management of an elite NPL football club for the Bendigo region. This position will support the club's football department, with the key focus on building the capabilities of the U12 to the U18 Junior teams and the respective coaches.

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### Responsibilities & duties

- **Responsibility 1 – Support the Bendigo City FC football operations, coaches and managers to develop and implement a football development plan and playing model for Bendigo City FC under 12 to 18 age groups.**
- **Responsibility 2 – Develop and implement coaching standards, roles and responsibilities and professional support and development pathways for the U12 to U18 coaching and playing group.**
- **Responsibility 3 – Assist the committee in the appointment of all junior coaches.**

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## Qualifications

Essential	Desirable
'C' Licence	'B' Licence
	Football Conditioning Licence

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## Work experience & skills

Essential	Desirable
Demonstrated football knowledge	To have played football at a competitive level
Coaching staff and player development at both Junior and Senior	To have experience with providing development opportunities for coaches and players
Ability to develop football plans and football plan development and implementation processes	To have coached FFA programs - SAP, Skilleroos, NTC, State or National representative sides
Proven ability to lead both male and female players to success	

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## Personal qualities & behavioural traits

Essential	Desirable
Strong interpersonal communication skills and the ability to communicate effectively with all stakeholders in a complex, multidisciplinary environment	Attention to detail
Strong leadership skills	Time management
Strong negotiation skills	Empathetic

Honesty and integrity	Punctual
Passion	Adaptive
Vision	Ability to take advice and deal with criticism
Dedication	Ability to reflect on personal, staff and team performance
Outcome and performance orientated	To lead by example and set high standards for personal appearance and performance
Drive	
Ability to work well with children	
Can do attitude	

## Relationships

With	Purpose
1. Club Board and President	Club strategic direction, monitoring, management and reporting
2. Club Coaches and Managers	Development of the club football plan and playing model. Recruitment, professional development, monitoring and reporting
3. Club General Manager	Club operations
4. Bendigo Amateur Soccer League	Club communications and community engagement and resourcing for community club programs
5. FFA and FFV	Club technical requirements and meeting of required standards and reporting
6. Club parents and supporters	Community engagement, support and leadership
7. Schools	Community engagement and development

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## Key Selection Criteria

1. To have proven ability to contribute to the on field and off field development, success and ongoing viability of football teams
2. Proven ability to lead the technical, professional development and operational aspects of football departments
3. To have contributed to the individual professional development of players and coaches
4. To be able to lead the development pathways for both male and female players
5. To have effective working relationships within the Australian football community
6. To be able to contribute to the on field and off field success and ongoing viability of Bendigo City FC
7. Current working with children certificate